

# Mar Ephraem

College of Engineering and Technology

(Run by Catholic Diocese of Marthandam)

Approved by AICTE | Affiliated to Anna University | Accredited by NAAC | DST- FIST Supported Institution

Accredited by NBA for Civil, CSE & Mechanical (2022-2025) (Tier-11)



**6.3.1** *The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff*

*Submitted by*

*IQAC*

# Mar Ephraem

College of Engineering and Technology

Malankara Hills, Elavuvilai, Marthandam – 629 171, Kanniyakumari District, Tamilnadu

🌐 [www.marephraem.edu.in](http://www.marephraem.edu.in) 📞 04651 – 27111, 273111 📠 04651-270158 ✉ [marephraem@gmail.com](mailto:marephraem@gmail.com)



# Mar Ephraem

## College of Engineering and Technology

(Run by Catholic Diocese of Marthandam)

Approved by AICTE | Affiliated to Anna University | Accredited by NAAC | DST- FIST Supported Institution

Accredited by NBA for Civil, CSE & Mechanical (2022-2025) (Tier-11)

Malankara Hills, Elavuvilai, Marthandam – 629 171, Kanniyakumari District, Tamilnadu

www.marephraem.edu.in ☎ 04651 – 27111, 273111 📠 04651-270158 ✉ marephraem@gmail.com

### Criterion 6 – Governance, Leadership and Management

#### 6.3.1 The institution has effective welfare measures and Performance Appraisal System for teaching and non-teaching staff

Document	Academic Year	Link to relevant document
<b>Performance Appraisal Policy</b>	<b>2021-2022</b>	<a href="#">Link to Relevant Document</a>
	<b>2017-2018</b>	<a href="#">Link to Relevant Document</a>
<b>Performance Appraisal System</b>	<b>2018-2019</b>	<a href="#">Link to Relevant Document</a>
	<b>2019-2020</b>	<a href="#">Link to Relevant Document</a>
	<b>2020-2021</b>	<a href="#">Link to Relevant Document</a>
	<b>2021-2022</b>	<a href="#">Link to Relevant Document</a>
<b>Welfare measures for teaching and non teaching</b>	<b>Gratuity</b>	<a href="#">Link to Relevant Document</a>
	<b>ESI</b>	<a href="#">Link to Relevant Document</a>
	<b>PF</b>	<a href="#">Link to Relevant Document</a>
	<b>Vacation</b>	<a href="#">Link to Relevant Document</a>
	<b>Maternity Leave</b>	<a href="#">Link to Relevant Document</a>

	<b>On Duty</b>	<a href="#">Link to Relevant Document</a>
	<b>Medical Insurance</b>	<a href="#">Link to Relevant Document</a>